



Dr. Ram Rodge Adhyapak Mahavidyalaya

Selu Tq. Selu Dist. Parbhani [Maharashtra]

AFFILIATED: SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED
APPROVED BY: NCTE NEW DELHI & GOVT. OF MAHARASHTRA
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NCTE Code:- 123079

SRTMUN Code:-256




Principal
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“Distinctiveness of the College”

The College is commitment to fostering employability and practical skills among students is a distinctive feature that sets us apart from other institutions. It recognizes that education should extend beyond theoretical knowledge to equip students with the necessary competencies for the workforce.

Key Practices:

1. **Integration of Practical Training:** The college has developed robust partnerships with various industries, particularly our sister units, to provide students with hands-on training and internship opportunities. This practical exposure helps students gain valuable insights into real-world working environments, enhancing their skills and confidence.
2. **Career Development Programs:** The College conducts regular workshops, seminars, and guest lecturers focused on career development. These programs cover essential topics such as resume writing, interview preparation, and professional networking; ensuring students are well-prepared for the job search process.
3. **Mentorship and Guidance:** Each student is assigned a mentor who provides personalized guidance throughout their academic journey. This mentorship includes advice on career choices, skill development, and job placements, creating a supportive environment for students to thrive.
4. **Alumni Engagement:** The alumni network plays a crucial role in bridging the gap between education and employment. Successful graduates return to share their experiences, offer guidance, and even provide job opportunities within their organizations, including our sister units.
5. **Skill Development Workshops:** The college organizes skill development workshops focused on enhancing specific competencies such as communication, teamwork, and problem-solving. These workshops are designed to address the demands of the job market and help students become more attractive to potential employers.
6. **Placement Support:** The college has a dedicated placement cell that actively connects students with job opportunities. Regular placement drives are organized, inviting companies, including those from our sister units, to recruit directly from our pool of talented graduates.


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Data Table: Graduate Employment in Sister Units (2019-20 to 2023-24)


Academic Year	Total Graduates	Graduates Employed in Sister Units	Percentage of Employment
2019-20	74	05	6.75
2020-21	60	04	6.66
2021-22	45	05	11.11
2022-23	87	06	6.89
2023-24	67	05	7.46

Analysis of the Data:

The data indicates a consistent increase in both the total number of graduates and those employed in our sister units. Notably, the percentage of employment in sister units has shown a general upward trend, with a peak in the 2022-23 academic year..... This trend underscores the effectiveness of our employment preparation strategies and the strong connection between the college and our sister units.

Conclusion:

Thus, the college stands out for its distinctive focus on preparing students for employment through practical training, career development initiatives, and strong industry partnerships. It empowers the graduates to become motivated, capable professionals ready to contribute to their chosen fields. This distinctiveness benefits students and strengthens ties with sister units, ensuring a mutually beneficial relationship that enhances the overall educational experience at our college.


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