



Dr. Ram Rodge Adhyapak Mahavidyalaya

Selu Tq. Selu Dist. Parbhani [Maharashtra]

AFFILIATED: SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED
APPROVED BY: NCTE NEW DELHI & GOVT. OF MAHARASHTRA

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NCTE Code:- 123079

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Principal

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“Gender Audit Report”

Introduction

A gender audit is a systematic assessment of an institution's policies, practices, and structures to understand how they impact gender equality. It serves as a valuable tool for identifying gender disparities and fostering a culture of equity and inclusivity. This audit is essential for the College as it reflects the institution's commitment to promoting gender equity among students, faculty, and staff, particularly as the college prepares future educators to lead by example in fostering equality in their classrooms.

Aims and Objectives:

The primary aims and objectives of this gender audit are:

1. **Assessment of Gender Representation:** To evaluate the gender distribution among students, teaching staff, and non-teaching staff at the college.
2. **Promotion of Gender Sensitization:** To foster a deeper understanding of gender issues and encourages students and staff to engage in conversations about gender equity.
3. **Evaluation of Facilities and Resources:** To assess the availability and accessibility of facilities for women on campus.
4. **Identification of Areas for Improvement:** To highlight areas where gender disparities exist and recommend actions to enhance gender equity.
5. **Integration into Curriculum:** To promote the inclusion of gender perspectives in academic programs and co-curricular activities.

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Importance of Gender Audit:

Conducting a gender audit is vital for the College as it helps to:

- **Enhance Gender Equity:** Identify gaps and implement measures to promote gender balance and inclusivity.
- **Empower Future Educators:** Prepare students to become advocates for gender equality in their future teaching roles.
- **Foster a Supportive Environment:** Create a safe and supportive atmosphere for all students and staff, enabling them to thrive academically and personally.
- **Reflect Institutional Values:** Align institutional practices with the college's vision and mission, emphasizing the importance of diversity and inclusion.

Gender Audit:

Academic Year	Total Students	Female Students	Male Students	Teaching Staff	Female Teaching Staff	Male Teaching Staff	Non-Teaching Staff	Female Non-Teaching Staff	Male Non-Teaching Staff
2019-20	100	58	42	15	02	13	08	01	07
2020-21	55	33	22	15	02	13	08	01	07
2021-22	109	52	57	15	06	09	08	01	07
2022-23	110	63	47	15	04	11	08	01	07
2023-24	110	70	40	15	04	11	08	01	07

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Gender Sensitization Initiatives:

Over the past five years, the institution has undertaken several initiatives to promote gender equity and sensitization. The college has incorporated gender studies into the curriculum, encouraging students to engage with contemporary issues related to gender equality. Co-curricular activities, such as seminars, workshops, and cultural events, have provided platforms for discussions on gender roles and stereotypes.

Additionally, the college has enhanced its facilities for women, ensuring their safety and well-being. The establishment of a Women's Cell has been instrumental in addressing gender-specific concerns and providing support to female students. Regular training sessions for faculty and staff have also been implemented to promote gender-sensitive teaching practices.

Conclusion

In conclusion, the gender audit of [Dr. Ram Rodge Adhyapak Mahavidyalaya, Selu Tq. Selu Dist. Parbhani] highlights the institution's commitment to promoting gender equity and inclusivity. By systematically assessing gender representation and implementing measures to address disparities, the college prepares its students to become advocates for equality in their future careers as educators. Through continued efforts in gender sensitization, curriculum integration, and facility improvements, [Dr. Ram Rodge Adhyapak Mahavidyalaya, Selu Tq. Selu Dist. Parbhani] can foster an environment where all individuals are valued and empowered to succeed, ultimately contributing to a more equitable society.


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