



Dr. Ram Rodge Adhyapak Mahavidyalaya

Selu Tq. Selu Dist. Parbhani [Maharashtra]

AFFILIATED: SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED
APPROVED BY: NCTE NEW DELHI & GOVT. OF MAHARASHTRA
Email-iqacdrrodgeamselu@gmail.com

NCTE Code:- 123079

SRTMUN Code:-256

Principal

Dr. Smt. Nilima K. Singh

(MA., M.Ed., Ph.d., DSW., D.Lit.)

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“Perspective Development Plan 2018-2028”

Introduction

Dr. Ram Rodge Adhyapak Mahavidyalaya, Selu, is a teacher training institution dedicated to cultivating educators who meet the highest global standards of excellence in education. With a clear commitment to quality teaching and holistic development, the college embraces a comprehensive perspective plan to guide its policies, administration, and academic environment. The college operates with a structured administrative setup and adheres to standardized appointment, service rules, and procedures, aiming to foster a conducive environment for the professional and personal growth of both faculty and students.

Vision:

- To achieve global standards of excellence in education.
- To create lifelong learners and produce caring human beings.

Mission:

- To help each child realize their inner strength and provide a supportive environment that nurtures them as good social beings and responsible global citizens.
- To offer an academic atmosphere that recognizes each child as a unique individual, empowering them to reach their maximum potential.

Aims and Objectives:

1. To ensure quality teacher education that meets both national and international benchmarks.
2. To foster holistic development by promoting moral, intellectual, and social values among students.
3. To cultivate an environment of respect, diversity, and inclusivity in education.
4. To equip future educators with critical thinking skills, creativity, and the ability to adapt to dynamic educational landscapes.

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5. To support and enhance lifelong learning, personal growth, and self-discovery.
6. To integrate technology and innovative practices within the curriculum to improve learning outcomes.
7. To implement effective administrative and governance structures for smooth operation and decentralization.
8. To maintain and improve institutional policies that support transparency, efficiency, and accountability in all functional areas.

Visible Policies and Frameworks:

To ensure effective and efficient institutional functioning, Dr. Ram Rodge Adhyapak Mahavidyalaya has established clear policies, administrative structures, and procedures. These are categorized into:

1. Policies:

- **Teacher Training and Development Policy:** Encourages faculty growth through professional development workshops, research initiatives, and teaching methodologies that meet global standards.
- **Student Support and Mentorship Policy:** Provides each student with mentorship and guidance, fostering an environment of individual support and personal development.
- **Gender Equality and Inclusivity Policy:** Ensures an inclusive academic setting that promotes equal opportunities for all.
- **Sustainable Campus Policy:** Aims at building an eco-friendly and sustainable campus, promoting energy conservation, and encouraging sustainable practices.
- **E-Waste and Waste Management Policy:** Establishes measures for proper waste management and recycling practices within the institution.

2. Administrative Setup:

- The administrative setup ensures a smooth and structured functioning of various academic and non-academic departments within the college. The setup is decentralized, involving committees that enhance efficiency in decision-making and operational procedures.

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3. Appointments and Service Rules:

- The institution follows transparent and merit-based appointment procedures, ensuring that all faculty and staff meet the required qualifications and demonstrate a commitment to the institution's mission and values.
- Service rules are in place to regulate working hours, responsibilities, conduct, and disciplinary measures, ensuring accountability and a positive working environment.

4. Procedures:

- The institution has clearly defined procedures for various operations, from admissions and examinations to faculty evaluations and grievance redressal.

Short-Term, Mid-Term, and Long-Term Policies

1. Short-Term Goals (1-3 Years):

- Improve student support services and mentorship programs.
- Initiate technology integration in classrooms to enhance the learning experience.
- Strengthen faculty development programs with annual workshops and training sessions.
- Enhance e-waste and waste management policies to reduce campus waste.

2. Mid-Term Goals (3-5 Years):

- Establish partnerships with national and international institutions for academic collaboration and exchange programs.
- Expand infrastructural facilities to accommodate new programs and growing student needs.
- Implement advanced teaching and research tools for faculty and students to elevate the learning environment.
- Develop and implement a community outreach program that allows students to apply their learning to local social initiatives.

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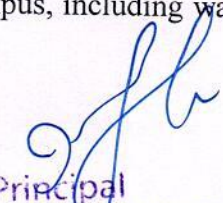
3. Long-Term Goals (5+ Years):

- Achieve recognition as a leading teacher training institution both regionally and nationally.
- Increase the diversity of programs offered, including specialized courses in education technology, special education, and global studies in education.
- Integrate fully sustainable practices across campus operations and achieve green certification.
- Establish an academic research center focusing on innovative pedagogical practices and educational technology.

Committees for Decentralization:

To maintain efficient and transparent operations, the institution has decentralized its governance structure by establishing committees responsible for specific functional areas. These committees include:

1. **IQAC (Internal Quality Assurance Cell):** Ensures continuous improvement in the quality of academic and administrative processes.
2. **Student Welfare Committee:** Focuses on supporting students' well-being and addressing their concerns.
3. **Research and Development Committee:** Promotes research activities and fosters an academic environment for faculty and students.
4. **Curriculum Development Committee:** Reviews and revises the curriculum to align with current educational standards and industry requirements.
5. **Examination and Grievance Redressal Committee:** Manages examinations, assessments, and addresses grievances related to academic and administrative matters.
6. **Gender Equality Committee:** Monitors and promotes gender equality and inclusivity within the campus.
7. **Green Campus Committee:** Oversees sustainable practices on campus, including waste management and energy conservation.


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Conclusion:

Dr. Ram Rodge Adhyapak Mahavidyalaya, Selu, is committed to creating a dynamic and supportive academic environment that aligns with its vision and mission. Through structured policies, efficient administrative frameworks, and a robust governance setup, the institution strives to nurture lifelong learners and compassionate global citizens. The short-term, mid-term, and long-term goals outlined in the perspective plan reflect the college's dedication to continuous improvement, innovation, and excellence in teacher training.


IQAC Coordinator
Coordinator
IQAC

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