



Dr. Ram Rodge Adhyapak Mahavidyalaya

Selu Tq. Selu Dist. Parbhani [Maharashtra]

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2019-20

1. Skill Development Workshop

- **Introduction:** This workshop aimed to provide practical skills that enhance students' employability, focusing on technical and non-technical abilities.
- **Aims and Objectives:**
 - Equip students with valuable skills for personal and professional growth.
 - Provide training in communication, time management, and teamwork.
 - Enhance students' abilities to solve problems and manage tasks effectively.
- **Activity Details:**
 - **Duration:** 01-09-2019 to 15-09-2019
 - **Number of students enrolled:** 30
 - **Experts:- Dr. Sow. Chavan Madhubala Narayanrao**
 - The workshop included sessions on practical skills, such as time management, leadership, and digital tools. Various activities, like team challenges and mock scenarios, helped students develop these skills.
- **Conclusion:** The workshop was successful in enhancing the students' ability to work in diverse environments. Participants gained hands-on experience that boosted their confidence and employability.

Dr. S. K. Pareel

Coordinator

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2. Communication Skills Training

- **Introduction:** The program focused on improving verbal and non-verbal communication skills, preparing students to communicate effectively in professional environments.
- **Aims and Objectives:**
 - Enhance students' speaking and writing skills.
 - Develop interpersonal communication techniques.
 - Improve listening, presentation, and public speaking abilities.
- **Activity Details:**
 - **Duration:** 01-10-2019 to 10-10-2019
 - **Number of students enrolled:** 25
 - **Experts:- Dr. Ratnaparkhi Minakshi Vedantrao**
 - The training involved interactive sessions and role-playing to simulate real-life communication scenarios, allowing students to practice and receive feedback on their communication style.
- **Conclusion:** The training program effectively improved students' communication confidence. They reported better clarity in expressing ideas and an enhanced understanding of body language.

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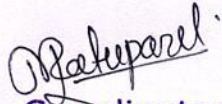
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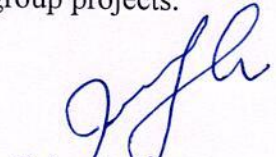
3. Leadership and Teamwork Seminar

- **Introduction:** This seminar aimed to build leadership and teamwork skills among students, preparing them for future managerial and team-leading roles.
- **Aims and Objectives:**
 - Cultivate leadership qualities such as decision-making and conflict resolution.
 - Teach the importance of effective teamwork and collaboration.
 - Encourage students to take initiative in team settings.
- **Activity Details:**
 - **Duration:** 15-11-2019 to 20-11-2019
 - **Number of students enrolled:** 40
 - **Experts:- Dr. Sonwane Baban Keshvarao**
 - The seminar involved workshops, group exercises, and leadership case studies. Participants also engaged in activities that emphasized the importance of team dynamics and leadership styles.
- **Conclusion:** Students demonstrated a better understanding of leadership principles, with many reporting an increased willingness to assume leadership roles in group projects.


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4. Digital Literacy Program

- **Introduction:** This program was designed to introduce students to digital tools and technologies that are essential in the modern workplace.
- **Aims and Objectives:**
 - Equip students with the basic skills required to navigate digital tools.
 - Teach internet safety and data privacy.
 - Enhance students' ability to use digital platforms for communication and research.
- **Activity Details:**
 - **Duration:** 05-12-2019 to 15-12-2019
 - **Number of students enrolled:** 35
 - **Experts:- Prof. Pawar Arjun Subhsashrao**
 - The program included practical lessons on using Microsoft Office, online research techniques, social media usage for professional purposes, and basic coding.
- **Conclusion:** The digital literacy program significantly improved students' technical skills, making them more prepared for digital tasks in their future careers.

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2020-21

5. Entrepreneurship Development Program

- **Introduction:** This program was intended to inspire and train students in the fundamentals of entrepreneurship, helping them understand how to start and run a business.
- **Aims and Objectives:**
 - Provide students with the essential skills to start their own business.
 - Teach financial planning, marketing strategies, and business ethics.
 - Develop an entrepreneurial mindset among students.
- **Activity Details:**
 - **Duration:** 10-01-2020 to 20-01-2020
 - **Number of students enrolled:** 50
 - **Experts:- Dr. Sonwane Baban Keshavrao**
 - The program included lectures on business planning, market research, funding options, and case studies of successful startups. Students were encouraged to develop their business plans and present them in teams.
- **Conclusion:** The program effectively instilled entrepreneurial skills in students, and many students expressed a desire to pursue their own business ventures in the future.


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6. Public Speaking and Presentation Skills Workshop

- **Introduction:** This workshop aimed to build confidence in public speaking and presentation skills, preparing students for professional environments where effective communication is key.
- **Aims and Objectives:**
 - Teach students how to prepare and deliver presentations effectively.
 - Help students overcome the fear of speaking in front of an audience.
 - Provide techniques for engaging an audience and using visual aids.
- **Activity Details:**
 - **Duration:** 01-02-2020 to 10-02-2020
 - **Number of students enrolled:** 30
 - **Experts:- Prof. Thorat Bhagwat Ganeshrao**
 - The workshop involved hands-on exercises such as speech practice, feedback sessions, and audience interaction simulations.
- **Conclusion:** The workshop helped students improve their public speaking skills, with many expressing greater comfort in presenting to groups.

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7. Research Methodology Seminar

- **Introduction:** This seminar aimed to familiarize students with the principles of research methodology, emphasizing how to conduct effective research and present findings.
- **Aims and Objectives:**
 - Teach students how to design and conduct research.
 - Introduce students to various research tools and techniques.
 - Help students develop critical thinking and data analysis skills.
- **Activity Details:**
 - **Duration:** 15-03-2020 to 20-03-2020
 - **Number of students enrolled:** 20
 - **Experts:- Dr. Ratnaparkhi Minakshi Vedantrao**
 - The seminar included lectures on formulating hypotheses, data collection, and statistical analysis methods. Students also participated in discussions on ethical considerations in research.
- **Conclusion:** The seminar significantly enhanced students' understanding of research methodology, and many students showed increased confidence in designing their own research projects.


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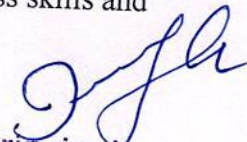
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8. Internship and Job Readiness Program

- **Introduction:** This program focused on preparing students for internships and job placements, enhancing their resume-building skills, and understanding professional workplace environments.
- **Aims and Objectives:**
 - Provide students with hands-on experience through internships.
 - Teach professional skills such as resume writing, interview techniques, and workplace etiquette.
 - Improve students' employability.
- **Activity Details:**
 - **Duration:** 05-04-2020 to 20-04-2020
 - **Number of students enrolled:** 45
 - **Experts:** - Prof. Pawar Arjun Subhashrao
 - The program offered workshops on resume writing, mock interviews, and the importance of professional networking. Internship opportunities were also arranged to provide practical experience.
- **Conclusion:** The program helped students gain important job readiness skills and experience that will help them secure employment after graduation.


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2020-21 (continued)

9. Data Analysis and Interpretation Workshop

- **Introduction:** The workshop focused on developing students' skills in data analysis, helping them understand how to interpret and present data.
- **Aims and Objectives:**
 - Teach students how to collect, analyze, and interpret data.
 - Equip students with knowledge of tools like Excel and SPSS.
 - Enhance students' problem-solving and decision-making skills.
- **Activity Details:**
 - **Duration:** 01-09-2020 to 10-09-2020
 - **Number of students enrolled:** 28
 - **Experts:- Dr. Sow. Chavan Madhubala Narayanrao**
 - The workshop included hands-on sessions where students worked with sample data sets and applied different analysis methods. The experts demonstrated tools and techniques for data visualization.
- **Conclusion:** Students gained a strong foundation in data analysis, enabling them to apply these skills in research and real-world scenarios.

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2020-21

1. Advanced Excel Training

- **Introduction:** This training aimed to enhance participants' skills in Excel, covering advanced techniques such as data analysis, pivot tables, complex formulas, and data visualization.
- **Aims and Objectives:**
 - Equip students with advanced Excel skills for data management.
 - Enhance proficiency in Excel's advanced functions and tools.
 - Prepare students for roles requiring strong data handling skills.
- **Activity Details:**
 - **Duration:** 15-10-2020 to 25-10-2020
 - **Number of students enrolled:** 32
 - **Experts:- Prof. Bodkhe Ashok Radhakishan**
 - The training covered topics like advanced formulas, data analysis tools, dashboards, and automating tasks with macros.
- **Conclusion:** Students gained comprehensive Excel skills, which improved their efficiency in data analysis and reporting, equipping them for various professional roles.


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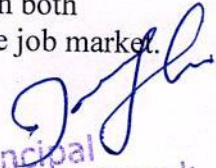
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2. Soft Skills Development Program

- **Introduction:** This program aimed to develop essential soft skills, including communication, teamwork, and problem-solving, which are critical for professional success.
- **Aims and Objectives:**
 - Improve students' communication and interpersonal skills.
 - Develop leadership and team collaboration abilities.
 - Enhance problem-solving and decision-making skills.
- **Activity Details:**
 - **Duration:** 01-11-2020 to 10-11-2020
 - **Number of students enrolled:** 40
 - **Experts:- Jadhav Gajanan**
 - The program included workshops on body language, effective communication, time management, and conflict resolution.
- **Conclusion:** Students enhanced their soft skills, becoming more confident in both personal and professional interactions, making them more competitive in the job market.


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3. Creative Thinking and Innovation Workshop

- **Introduction:** This workshop focused on fostering creativity and innovative thinking, helping students approach problems with fresh perspectives.
- **Aims and Objectives:**
 - Stimulate creative thinking and innovative problem-solving abilities.
 - Introduce design thinking methodologies for innovative solutions.
 - Encourage students to apply creative thinking in real-world challenges.
- **Activity Details:**
 - **Duration:** 15-12-2020 to 20-12-2020
 - **Number of students enrolled:** 35
 - **Experts:- Dr. Ratnaparkhi Minkakshi Vedantrao**
 - The workshop involved brainstorming sessions, creative exercises, and case studies on innovative solutions in various industries.
- **Conclusion:** Students gained practical tools to think creatively and apply innovative solutions, enhancing their problem-solving skills and adaptability.

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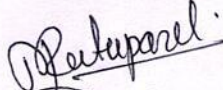
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4. Project Management Certification Course

- **Introduction:** This certification course aimed to equip students with the fundamental knowledge and skills of project management, focusing on key methodologies and tools.
- **Aims and Objectives:**
 - Provide students with a comprehensive understanding of project management principles.
 - Familiarize students with project planning, scheduling, and risk management tools.
 - Certify students in project management, enhancing their employability.
- **Activity Details:**
 - **Duration:** 10-01-2021 to 20-01-2021
 - **Number of students enrolled:** 50
 - **Experts:- Pundkare Kirankumar Bhagwatrao**
 - The course covered topics such as project lifecycle, budgeting, scope management, and the use of tools like MS Project and Trello.
- **Conclusion:** Students acquired foundational project management skills, which equipped them for roles in various industries, from construction to IT.


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5. Career Counseling and Guidance Session

- **Introduction:** This session provided students with professional career counseling and guidance to help them make informed decisions about their future career paths.
- **Aims and Objectives:**
 - Help students assess their career goals and strengths.
 - Provide insights into various career options and industries.
 - Guide students in preparing resumes, interviews, and job applications.
- **Activity Details:**
 - **Duration:** 01-02-2021 to 05-02-2021
 - **Number of students enrolled:** 20
 - **Experts:** - Pawar Pawankumar Ramkrishna
 - The session involved personalized counseling, workshops on resume building, and interview preparation.
- **Conclusion:** Students were provided with clarity on their career goals and strategies for entering their desired job markets, leading to increased confidence in their career paths.

P. J. Kulkarni

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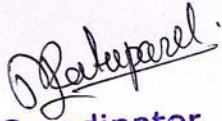
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6. Networking Skills Workshop

- **Introduction:** This workshop focused on teaching students the importance of networking and building professional relationships in their career development.
- **Aims and Objectives:**
 - Help students understand the importance of networking for career growth.
 - Teach students how to effectively network both online and in-person.
 - Build students' confidence in creating and maintaining professional relationships.
- **Activity Details:**
 - **Duration:** 15-03-2021 to 25-03-2021
 - **Number of students enrolled:** 25
 - **Experts:** - Prof. Wagh Shyam
 - The workshop covered topics such as elevator pitches, LinkedIn optimization, and professional communication strategies.
- **Conclusion:** Students developed essential networking skills, gaining confidence in professional settings and making valuable connections that can help in career advancement.



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7. Digital Marketing Training

- **Introduction:** This training focused on the fundamentals of digital marketing, including SEO, content marketing, and social media strategies.
- **Aims and Objectives:**
 - Introduce students to key digital marketing concepts and strategies.
 - Teach the basics of SEO, SEM, and content marketing.
 - Equip students with tools to develop their digital marketing strategies.
- **Activity Details:**
 - **Duration:** 01-04-2021 to 15-04-2021
 - **Number of students enrolled:** 45
 - **Experts:- Deshmukh Shyam**
 - The training included topics such as search engine optimization (SEO), Google Analytics, email marketing, and social media management.
- **Conclusion:** Students gained hands-on experience in digital marketing, equipping them with the skills needed for marketing roles in the digital age.

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2021-22

1. Research Paper Writing Workshop

- **Introduction:** This workshop was designed to help students understand the process of writing research papers, from topic selection to publishing.
- **Aims and Objectives:**
 - Equip students with the skills to conduct research and write research papers.
 - Familiarize students with research methodologies and citation styles.
 - Guide students in publishing their research in academic journals.
- **Activity Details:**
 - **Duration:** 01-09-2021 to 10-09-2021
 - **Number of students enrolled:** 30
 - **Experts:- Dr. Ratnaparkh Minakshi Vedantrao**
 - The workshop included sessions on choosing research topics, literature reviews, writing abstracts, and referencing techniques.
- **Conclusion:** Students learned the essential steps for conducting research and writing high-quality papers, preparing them for academic success and publication.

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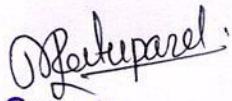
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2. Time Management and Productivity Enhancement Program

- **Introduction:** This program aimed to help students enhance their time management and productivity, equipping them with techniques to manage their academic and personal tasks efficiently.
- **Aims and Objectives:**
 - Teach effective time management techniques.
 - Improve students' productivity by prioritizing tasks.
 - Help students balance academic and personal commitments effectively.
- **Activity Details:**
 - **Duration:** 15-10-2021 to 20-10-2021
 - **Number of students enrolled:** 40
 - **Experts:- Prof. Kummarwar Shrinivas L.**
 - The program included workshops on task prioritization, goal setting, avoiding procrastination, and using productivity tools like calendars and to-do lists.
- **Conclusion:** Students learned to manage their time more effectively, leading to improved productivity and a better balance between their academic and personal lives.



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3. Financial Literacy and Management Seminar

- **Introduction:** This seminar aimed to educate students on financial literacy, covering essential concepts like budgeting, savings, and investments.
- **Aims and Objectives:**
 - Provide students with basic financial literacy.
 - Teach students the importance of budgeting, saving, and investing.
 - Help students make informed financial decisions in their personal and professional lives.
- **Activity Details:**
 - **Duration:** 01-11-2021 to 10-11-2021
 - **Number of students enrolled:** 35
 - **Experts:- Dr. Singh Nilima Karmajeet**
 - The seminar covered topics such as personal finance, debt management, investment strategies, and retirement planning.
- **Conclusion:** Students gained a fundamental understanding of personal finance, preparing them to make informed financial decisions and secure their financial future.

M. K. Karmajeet
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4. Negotiation Skills Training

- **Introduction:** This training aimed to teach students the essential negotiation skills required for professional and personal situations.
- **Aims and Objectives:**
 - Develop effective negotiation skills in students.
 - Teach students how to handle negotiations in various scenarios.
 - Provide strategies for reaching mutually beneficial agreements.
- **Activity Details:**
 - **Duration:** 15-12-2021 to 20-12-2021
 - **Number of students enrolled:** 28
 - **Experts:- Prof. Adgaonkar Shital**
 - The training included practical exercises, role-playing, and case studies on negotiation tactics and strategies.
- **Conclusion:** Students developed strong negotiation skills, improving their ability to communicate, collaborate, and reach agreements in various professional settings.

Dr. P. P. P. P.

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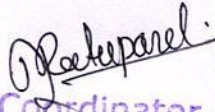
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2022-23

1. Entrepreneurial Skills Development Workshop

- **Introduction:** This workshop aimed to foster entrepreneurial thinking and provide students with the necessary skills to start and manage a successful business.
- **Aims and Objectives:**
 - To instill entrepreneurial mindset and skills in students.
 - To teach the basics of business planning, market research, and financial management.
 - To encourage students to pursue entrepreneurial ventures.
- **Activity Details:**
 - **Duration:** 01-09-2022 to 10-09-2022
 - **Number of students enrolled:** 45
 - **Experts:- Dr. Deshpande Amruta Balkrishna**
 - The workshop included interactive sessions on identifying business opportunities, developing business plans, and managing finances for startups.
- **Conclusion:** Students gained a solid understanding of entrepreneurship, equipping them with the skills needed to launch their own ventures or contribute to a startup's success.


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2. Crisis Management and Resilience Building Training

- **Introduction:** This training focused on equipping students with the skills to manage crises effectively and build resilience in high-pressure situations.
- **Aims and Objectives:**
 - To teach students how to handle crisis situations with calm and efficiency.
 - To build resilience and coping mechanisms for dealing with stress and challenges.
 - To provide practical skills for managing crises in both personal and professional contexts.
- **Activity Details:**
 - **Duration:** 15-10-2022 to 20-10-2022
 - **Number of students enrolled:** 30
 - **Experts:- Prof. Rathod Balaji Pralhad**
 - The training included case studies, role-playing, and strategies for handling sudden crises, such as natural disasters, personal emergencies, and workplace disruptions.
- **Conclusion:** Students developed practical skills in crisis management and resilience, preparing them for challenging situations in their personal and professional lives.


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4. Coding Bootcamp

- **Introduction:** This bootcamp focused on teaching students the fundamentals of coding, providing hands-on experience in various programming languages and software development.
- **Aims and Objectives:**
 - To introduce students to key programming languages and coding concepts.
 - To teach practical coding skills for software and web development.
 - To provide a foundation for students who want to pursue a career in technology or software development.
- **Activity Details:**
 - **Duration:** 15-12-2022 to 20-12-2022
 - **Number of students enrolled:** 50
 - **Experts:- Pawar Pawankumar Ramkrishna**
 - The bootcamp covered languages like Python, JavaScript, HTML/CSS, and basic algorithms. Students worked on real-world coding projects to apply what they learned.
- **Conclusion:** Students developed essential coding skills, preparing them for roles in tech and enhancing their problem-solving abilities.

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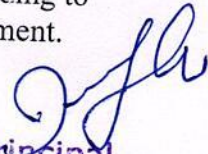
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3. Emotional Intelligence Development Program

- **Introduction:** This program aimed to enhance students' emotional intelligence (EI), focusing on self-awareness, empathy, and social skills, which are crucial for personal and professional success.
- **Aims and Objectives:**
 - To improve students' self-awareness and emotional regulation.
 - To enhance interpersonal relationships through empathy and effective communication.
 - To equip students with skills to manage emotions in the workplace and other social settings.
- **Activity Details:**
 - **Duration:** 01-11-2022 to 10-11-2022
 - **Number of students enrolled:** 20
 - **Experts:- Prof. Kummerwar Shrinivas L.**
 - The program included workshops on understanding and managing emotions, building empathy, and using EI for better communication and collaboration.
- **Conclusion:** Students learned to recognize and regulate their emotions, leading to improved personal and professional relationships and better stress management.


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2023-24

1. Data Science and Machine Learning Workshop

- **Introduction:** This workshop introduced students to the rapidly growing fields of data science and machine learning, focusing on practical applications and tools.
- **Aims and Objectives:**
 - To familiarize students with key concepts in data science and machine learning.
 - To teach students how to use data analysis tools and algorithms.
 - To prepare students for careers in data science, AI, and machine learning fields.
- **Activity Details:**
 - **Duration:** 01-09-2023 to 10-09-2023
 - **Number of students enrolled:** 40
 - **Experts:- Dr. Sonwane Baban Keshavrao**
 - The workshop covered topics such as data preprocessing, machine learning algorithms, and tools like Python, R, and TensorFlow.
- **Conclusion:** Students gained hands-on experience in data science and machine learning, equipping them with skills for data-driven roles in various industries.

Bekuparel

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2. Sustainable Development Practices Seminar

- **Introduction:** This seminar aimed to educate students on sustainable practices and the importance of environmental conservation in today's world.
- **Aims and Objectives:**
 - To raise awareness about sustainable development and environmental conservation.
 - To discuss strategies for integrating sustainability into business and daily life.
 - To empower students to take action toward sustainability in their communities.
- **Activity Details:**
 - **Duration:** 15-10-2023 to 20-10-2023
 - **Number of students enrolled:** 35
 - **Agency/Experts:** (Sustainability Insitute) **Dr. Nilima Karmajeet Singh**
 - The seminar included presentations on sustainable business practices, renewable energy, and sustainable agriculture, along with discussions on global environmental issues.
- **Conclusion:** Students gained valuable insights into sustainable development, equipping them to contribute to environmental conservation efforts and sustainable business practices.


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3. Social Media Strategy Training

- **Introduction:** This training focused on the strategic use of social media platforms for personal branding, business growth, and marketing.
- **Aims and Objectives:**
 - To teach students how to create effective social media strategies.
 - To enhance students' understanding of digital marketing and online branding.
 - To help students leverage social media platforms for career and business opportunities.
- **Activity Details:**
 - **Duration:** 01-11-2023 to 10-11-2023
 - **Number of students enrolled:** 30
 - **Agency/Experts:** Social Media Experts- **Mr. Mohan Borade**
 - The training included workshops on content creation, analytics, influencer marketing, and strategies for growing social media presence on platforms like Instagram, LinkedIn, and Twitter.
- **Conclusion:** Students learned how to use social media effectively to build their personal or business brand, providing them with skills applicable in marketing and communication roles.

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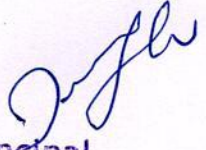
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4. Workplace Diversity and Inclusion Workshop

- **Introduction:** This workshop aimed to raise awareness about workplace diversity and inclusion, helping students understand the importance of fostering an inclusive work environment.
- **Aims and Objectives:**
 - To educate students about diversity and inclusion in the workplace.
 - To teach students how to work effectively in diverse teams.
 - To create a more inclusive and respectful workplace culture.
- **Activity Details:**
 - **Duration:** 15-12-2023 to 20-12-2023
 - **Number of students enrolled:** 25
 - **Experts:- Dr. Deshpande Amruta Balkrishna**
 - The workshop covered topics such as unconscious bias, diversity policies, creating inclusive workspaces, and effective communication in diverse teams.
- **Conclusion:** Students developed a better understanding of diversity and inclusion, preparing them to foster inclusive environments in their future workplaces.


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